Kind Human 4 Human Kind

A Michigan Non-profit Corporation

ARTICLES OF INCORPORATION

ARTICLE I <u>NAME</u>

• Name

The name of this corporation shall be Kind Human 4 Human Kind The business of the corporation may be conducted as Kind Human 4 Human Kind or KH4HK.

ARTICLE II

PURPOSE

2.01 Purpose

Kind Human 4 Human Kind is a non-profit corporation and shall operate exclusively for religious, educational and charitable purposes within the meaning of Section 501 (c)(3) of the Internal Revenue Code, or the corresponding section of any future Federal tax code

Kind Human 4 Human Kind Mission Statement

We believe in building a diverse community that offers inclusion and integrity. In order to achieve equitable opportunity for marginalized members, we procure and distribute resources and build strategic partnerships. By holding gender affirming clothing closets, food and toy drives; delivering survival bags to homeless; and refurnishing impoverished households; we work to level the playing field, restore integrity, and offer members a place to belong.

2.02 Non-Profit

Kind Human 4 Human Kind is designated as a non-profit corporation.

ARTICLE III

MEMBERSHIP

3.01 Membership

Kind Human 4 Human Kind shall have no members. The management of the affairs of the corporation shall be vested in a board of directors, as defined in the corporation's bylaws.

ARTICLE IV APPOINTMENT OF REGISTERED AGENT

4.01 Registered Agent

The registered agent of the corporation shall be:

Jamie Gipson 6417 Smith's Creek, Kimball, MI 48074

ARTICLE V

BOARD OF DIRECTORS

5.01 Governance

Kind Human 4 Human Kind shall be governed by its board of directors.

5.02 Initial Directors

The initial directors of the corporation shall be Jamie Gipson, Rachel Mueller, Michelle Garschagen, and Jessica Wallace.

ADDRESSES OF THE CORPORATION

5.03 Corporate Address

The address of the corporation is:

Kind Human 4 Human Kind

The mailing address of the corporation is:

Kind Human 4 Human Kind

ARTICLE VI DURATION

6.01 Duration

The period of duration of the corporation is perpetual.

ARTICLE VII

STRATEGIC OBJECTIVES

7.01 Kind Human 4 Human Kind Mission Statement

We believe in building a diverse community that offers inclusion and integrity. In order to achieve equitable opportunity for marginalized members, we procure and distribute resources and build strategic partnerships. By holding gender affirming clothing closets, food and toy drives; delivering survival bags to homeless; and refurnishing impoverished households; we work to level the playing field, restore integrity, and offer members a place to belong.

Build Human-Centered Capacity and Resources: We will build a diverse community where all who engage with Kind Human 4 Human Kind feel known and cared for, are able to access helpful resources, are connected with others in Kind Human 4 Human Kind online and in-person, and have the opportunity and resources to contribute toward achieving Kind Human 4 Human Kind's mission.

Increase Visibility and Accessibility: We will expand our ability to reach and be found by those who would benefit from Kind Human 4 Human Kind's community and resources, increase awareness of Kind Human 4 Human Kind within the BIPOC community, LGBTQIA+ community, disabled/differently-abled community, veteran community and low income community to provide resources in diverse mediums and formats, and effectively communicate Kind Human 4 Human Kind's mission and impact.

Foster Collaboration and Dialogue: We will seek partnerships with organizations serving the BIPOC, LGBTQIA+, military veteran, impoverished and disabled communities and those serving all wider disenfranchised communities. We will seek opportunities, and empower all in Kind Human 4 Human Kind who desire to effectively dialogue with leaders and members of the overall community to promote greater understanding and acceptance.

Develop Financial Strength: We will identify, engage with, and build relationships with those willing to financially support the mission of Kind Human 4 Human Kind. We will be transparent and accountable for how fiscal resources are used and their impact.

ARTICLE VIII

NON-PROFIT NATURE

8.01 Non-profit Nature

Kind Human 4 Human Kind is organized exclusively for charitable and educational purposes including, for such purposes, the making of distributions to organizations that qualify as exempt organizations under section 501(c)(3) of the Internal Revenue Code, or corresponding section of any future federal tax code. No part of the net earnings of *Kind Human 4 Human Kind* shall inure to the benefit of, or be distributable to its members, trustees, officers, or other private persons, except that the corporation shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of the purposes set forth in the purpose clause hereof.

Notwithstanding any other provision of this document, the corporation shall not carry on any other activities not permitted to be carried on (a) by any organization exempt from federal income tax under section 501 (c) (3) of the Internal Revenue Code, corresponding section of any future federal tax code, or (b) by an organization, contributions to which are deductible under section 170 (c) (2) of the Internal Revenue Code, or corresponding section of any future federal tax code.

Kind Human 4 Human Kind is not organized and shall not be operated for the private gain of any person. The property of the corporation is irrevocably dedicated to its educational and charitable purposes. No part of the assets, receipts, or net earnings of the corporation shall insure to the benefit of, or be distributed to any individual. The corporation may, however, pay reasonable compensation for services rendered, and make other payments and distributions consistent with these Articles.

8.02 Personal Liability

No officer or director of this corporation shall be personally liable for the debts or obligations of *Kind Human 4 Human Kind* of any nature whatsoever, nor shall any of the property or assets of the officers or directors be subject to the payment of the debts or obligations of this corporation except liability for any of the following:

(I) The amount of financial benefit received by a director or volunteer officer to which he/she/they are not entitled.

(II) Intentional infliction of harm on the corporation, it's shareholders, or members.

(III) A violation of section 551.(IV) An intentional criminal act.(V) A liability imposed under section 497(A).

8.03 Dissolution

Upon termination or dissolution of the *Kind Human 4 Human Kind*, any assets lawfully available for distribution shall be distributed to one (1) or more qualifying organizations described in Section 501(c)(3) of the Internal Revenue Code of 1986 (or described in any corresponding provision of any successor statute) which organization or organizations have a charitable purpose which, at least generally, includes a purpose similar to the terminating or dissolving corporation.

The organization to receive the assets of the *Kind Human 4 Human Kind* hereunder shall be selected by the discretion of a majority of the managing body of the *Kind Human 4 Human Kind* and if its members cannot so agree, then the recipient organization shall be selected pursuant to a verified petition in equity filed in a court of proper jurisdiction against the *Kind Human 4 Human Kind* by one (1) or more of its managing body which verified petition shall contain such statements as reasonably indicate the applicability of this section. The court upon a finding that this section is applicable shall select the qualifying organization or organizations to receive the assets to be distributed, giving preference if practicable to organizations located within the State of Michigan.

In the event that the court shall find that this section is applicable but that there is no qualifying organization known to it which has a charitable purpose, which, at least generally, includes a purpose similar to this corporation, then the court shall direct the distribution of its assets lawfully available for distribution to the Treasurer of the State of Michigan to be added to the general fund.

8.04 Prohibited Distributions

No part of the net earnings or properties of this corporation, on dissolution or otherwise, shall inure to the benefit of, or be distributable to, its members, directors, officers or other private person or individual, except that the corporation shall be authorized and empowered to pay reasonable compensation for services rendered and to make payments and distributions in furtherance of the purposes set forth in Article III, Section 3.01.

8.05 Restricted Activities

No substantial part of the corporation's activities shall be the carrying on of propaganda, or otherwise attempting to influence legislation, and the corporation shall not participate in, or intervene (including the publishing or distribution of statements) in any political campaign on behalf of or in opposition to any candidate for public office.

8.06 Prohibited Activities

Notwithstanding any other provision of these Articles, the corporation shall not carry on any activities not permitted to be carried on (I) by a corporation exempt from federal income tax as

an organization described by Section 501(c)(3) of the Internal Revenue Code, or the corresponding section of any future federal tax code, or (II) by a corporation, contributions to which are deductible under Section 170(c)(2) of the Internal Revenue Code, or the corresponding section of any future federal tax code.

ARTICLE IX

AMENDMENTS

9.01 Amendments

Any amendment to the Articles of Incorporation may be adopted by approval of two-thirds (2/3) of the board of directors.

ARTICLE X

INCORPORATOR

The incorporators of the corporation are as follow:

Jamie Gipson

CERTIFICATE OF ADOPTION OF ARTICLES OF INCORPORATION

We, the undersigned, do hereby certify that the above stated Articles of Incorporation of *Kind Human 4 Human Kind* were approved by the board of directors on August 12, 2023 and constitute a complete copy of *Articles of Incorporation of the Kind Human 4 Human Kind*.

Jamie Gipson Michelle Garschagen

Rachel Mueller

Jessica Wallace

ACKNOWLEDGMENT OF CONSENT TO APPOINTMENT AS REGISTERED AGENT

I, Jamie Gipson, agree to be the registered agent for Kind Human 4 Human Kind as appointed herein.

Jamie Gipson, Registered Agent

Date: 8/8/2023